



West Hants
something inspiring awaits

WEST HANTS REGIONAL MUNICIPALITY

Diverse, Equitable and Inclusive Communities Committee - Meeting Agenda

JULY 13, 2026 - 6:00 p.m.

Windsor Council Chambers, 100 King St, Windsor, NS

Agenda is subject to change due to additions that may not be able to be reflected until after the meeting.

1. Call to Order
2. Land Acknowledgement
3. Attendance, introduction of new members and guests
4. Approval of the Agenda, including additions or deletions
5. Declaration(s) of Conflict of Interest
6. Announcements
7. Approval of Previous Meeting Minutes
8. Ongoing Business
 - a) Continuing review of the Equity, Anti-racism and Accessibility Plan:
Reorganizing the DEICC sub-committees
 - b) Budget – vote
 - c) Recruitment and amendment of Meeting and Procedure Policy
 - d) Emancipation Day
 - e) Report on unhoused population meeting
10. Adjournment/Next meeting date

A1 Strategic Action

Strategic Actions		Task	Priority	Owner	Status	Lead
2	2	Develop a framework* to integrate an intersectional and reconciliatory lens into planning for a more equitable and inclusive West Hants. Ensure equitable representation of Indigenous and African Nova Scotian community members in the development of the framework and examination of spaces via engagement.	2025-20...	DEICC	In progr...	Anne
3	2	Critically examine the naming of existing municipal assets, establishments, and municipal spaces.	2025-20...	DEICC/...	In progr...	Anne
4	2	Update naming as appropriate. This process must follow the guidelines published by the Geographic Names Board of Canada.	2025-20...	DEICC/...	Not star...	Anne
5	2	Critically examine existing municipal spaces against the framework and implement appropriate required changes to existing spaces to require compliance with the framework.	2028-20...	DEICC/...	Not star...	Anne
6	3	Work with local organizations and businesses to develop a directory of existing safe and welcoming spaces in West Hants. Publicly share the list of partner organizations and inclusive community spaces.	2025-20...	DEICC/...	In progr...	with support from Iza
7	3	Create or enhance dedicated spaces that reflect the cultural traditions and needs of equity-denied communities. This could involve supporting the development of Indigenous- or African Nova Scotian- owned and operated community centres, cultural spaces, or the designation of specific areas within existing municipal facilities.	2028-20...	DEICC/...	Not star...	
8	3	Support businesses in understanding needs of communities and encourage ongoing community engagement with equity denied communities.	2031-20...	DEICC/...	Not star...	
9	6	Engage with local schools as part of the accessibility and equity and inclusive communities committees and have a designated role for schools in this group.	2025-20...	DEI/MU...	In progr...	Anne, Heather
10	10	Conduct a needs assessment of sidewalks, streetlights, and curb cuts with a focus on growth areas, high-traffic areas and areas with high-density of equity-denied community members (including Three Mile Plains).	2028-20...	DEI/MU...	Not star...	
11	10	Develop a sidewalk/crosswalk remediation plan and plan for new street scapes elements with timeline and budget according to updated provincial standards.	2025-20...	DEI/MU...	Not star...	
12	10	Develop a plan to increase streetlights based on the needs assessment findings, targeting high-density equity denied communities.	2028-20...	DEI/MU...	Not star...	
13	10	Improve the condition and availability of sidewalks, curb cuts, and pedestrian crossings to comply with the CSA Accessible Design for the Built Environment B-651 standard.	2031-20...	DEI/MU...	Not star...	
14	10	Create public education campaign on safe practices regarding sidewalk-less communities.	2025-20...	DEI/MU...	Not star...	
15	11	Develop an anti-hate and accessibility education resource hub where information on anti-racism, discrimination and hate can be made available for community members and local businesses.	2025-20...	DEI/MU...	In progr...	Domenic, Katie
16	11	Identify existing resources that can be used and develop new resources with community organizations and groups for the resource hub.	2025-20...	DEI/MU...	In progr...	Domenic

17	13	Help create an inventory of available grants for community organizations that target anti-racism and anti-hate initiatives.	2025-20...	OTHER	Not star...	Domenic, Karrie-Ann
18	13	Work with local groups to create safe and free community and municipal spaces targeted to equity-denied communities.	2031-20...	DEICC/...	Not star...	Domenic, Katie
19	13	Work with community to create public education around visuals that contribute to systemic racism, bias and prejudice (e.g., confederate flags, symbols of white supremacy)	2025-20...	DEICC/...	In progr...	Domenic, Katie
20	14	Work with other levels of government including Mi'kmaq governments like Glooscap First Nation to support and address violence against Indigenous women, girls and 2SLGBTQIA+ as outlined in the Call to Justice in the Missing Murdered Indigenous Women and Girls Report.	2025-20...	DEICC/...	Not star...	Domenic
21	19	Create a list of commemorative dates to be publicly acknowledged*.	2025-20...	DEICC/A...	In progr...	Karrie-Ann
22	19	Invite community leaders to provide recommendations for short-and long- term initiatives they see as appropriate to commemorate these dates.	2025-20...	DEICC/A...	Not star...	Karrie-Ann
23	19	Co-develop an annual calendar to honor or celebrate the commemorative dates. The calendar should include public campaigns and other tangible actions (e.g., providing funding or support for planning and hosting events and celebrations).	2025-20...	DEI/MU...	Not star...	Karrie-Ann
24	22	Advocate and promote early and ongoing education about the history of the region and diverse culture and history of West Hants	2025-20...	OTHER	Not star...	
25	22	Advocate for the continued promotion of equity and diversity within local schools (e.g., Vibe). Equip teachers with resources and training to examine their own biases and promote equity	2025-20...	OTHER	Not star...	

Screenshot

Excerpt from Unofficial Meeting Notes, June 6, 2026

Budget

Without quorum, no decisions or motions could be made. Due to the close working relationship between DEICC and Community Development, discussed items with Kathy and Brielle. Committee budget \$20k, budget line items equal \$27k; removed non-existent funds and determined what staff hold / what DEICC holds.

Mileage for plaque reviews: \$300. Keep.

Signage replacement: \$2000. Keep.

Emancipation day event: \$1000. Removed. DEICC to assist CD with hosting. Meals for events/BBQ: \$1500. Removed second instance. CD assist.

Swag items: \$400. Keep.

Diversity Festival: Reduced to \$5000. CD assist.

Public Blanket Exercise: \$3000. Keep. Glooscap assist.

Update flags: \$500. Keep.

Mural in chambers: remove. Future uncertain.

Learning opportunities: \$1000. Keep.

Business cards/brochures: \$1000. Keep.

Meeting refreshments: transferred into bursary.

Diversity bursary: Keep, add \$1200 from refreshments, final \$2200.

Expand educational pieces/programming: \$2000. Keep.

Final total: ~\$19,000 (See Kathy J for accurate details)