

**WEST HANTS REGIONAL MUNICIPALITY**  
**Diverse, Equitable and Inclusive Communities Committee**  
**March 9, 2025 - 6:00 p.m.**

**Windsor Council Chamber, 100 King St, Windsor, NS**

*Agenda is subject to change due to additions that may not be able to be reflected until after the meeting*

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1. Call to Order
  2. Land Acknowledgement
  3. Attendance (Introductions of new members and/or guests if applicable)
  4. Approval of the Agenda, including additions or deletions
  5. Declaration(s) of Conflict of Interest
  6. Announcements
  7. Approval of Previous Meeting Minutes
  8. Community building: The first time you remember participating in an action against an injustice.
  9. Ongoing Business
    - a) Update: Peace and Good Order By-Law
    - b) Update: Budget
    - c) Committee Vacancies
    - d) Meeting times and honoraria
    - e) Update: Strategic Action #23 reminder to Council
    - f) Equity, Anti-racism and Accessibility Plan – What does the provincial mandate and approval mean? What is the process for Council to amend it? Which of the 2025-8 actions, are underway, which are not? How are the actions that are led by the municipality triggered? What are the next steps?
  10. New Business
    - a) Joint recommendation from DEICC and ACC: DEIA Consultation and Consideration Checklist
    - b) Update on AMANS grant (Katie)
    - c) Consultation with the Windsor Township Business Association on event plans (Katie)
  11. Next Meeting Date / Adjournment: April 13, 2026
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