



WEST HANTS REGIONAL MUNICIPALITY REPORT

Information ☐ Recommendation ☐ Decision Request ☐ Councillor Activity ☐

To: West Hants Regional Municipal Council

Submitted by: Mayor Abraham Zebian

Date: November 12, 2025

Subject: Waste Pick-Up Crew

LEGISLATIVE AUTHORITY

Municipal Government Act

RECOMMENDATION or DECISION REQUEST

...Council direct staff to prepare a report for the December Committee of the Whole meeting on the possibility of creating a dedicated waste pick-up crew for the municipality, including approximate costs, for council consideration for the 2026/2027 budget.

BACKGROUND

Since consolidation, council and staff have continually looked for ways to beautify the municipality. The addition of seasonal decorations, promotional material/banners, and street planters (among other things) have been popular additions.

Property ☐ Public ☐ Environment ☐ Social ☐ Economic ☐ Councillor Activity ☐
Opinion ☐

DISCUSSION

With all the great additions the municipality has added along the street scapes throughout the region, the increasing amount of litter is a concern. While we have many great volunteers, businesses, and organizations who have tried to help keep the community clean, I believe

council needs to add more resources to solve the issue. It is my opinion that a dedicated waste pick-up crew would be able to keep our streets, entry and exit points of the region, and public spaces clean and presentable for locals and visitors to enjoy.

NEXT STEPS

If the recommendation is passed, staff would report back at the COTW meeting in December.

FINANCIAL IMPLICATIONS

None associated with this report but future decisions could have financial impacts.

ALTERNATIVES

Council can decide not to approve the recommendation.

Council can give alternative direction.

ATTACHMENTS

None.

CHIEF ADMINISTRATIVE OFFICER REVIEW

Pending Council's discussion staff may require further information to provide an appropriate response.

1. What are the specific areas that this report aims to address?
 - a. All Parks, Open Spaces and Trails?
 - b. Entries to growth centers (Hantsport, Falmouth, Windsor and Three Mile Plains)
 - i. Linear road networks within growth centers or all streets?
 - c. All fifty-two (52) communities and arterial road networks (Approximately KMS)
 - i. Linear road networks throughout all communities or all rural roads?

If a dedicated crew is desired the following resources may have to be considered.

- Dedicated vehicle
- Dedicate staff
 - o Seasonal or full-time
 - o Non-unionized or unionized
- Dedicated equipment and supplies
- Promotions and communications
- Frequency of routine or site visits

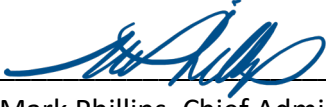
Additional Information

Wage Rate Considerations

Nova Scotia Minimum Wage Rate :	October 1, 2025	$\$16.50 \times 40\text{hrs} / \text{wk} = \660.00 $/ \text{ month} = \$2,640.00$
Local CUPE Wage Rate:	April 1, 2026	$\$ 23.00 \times 40\text{hrs}/\text{wk} = \920.00 $/ \text{ month} = \$3,680.00$
(Community Development Class 1)		

Staff await Council's direction on this matter.

Report Prepared by: Abraham Zebian, Mayor

Report Reviewed by: 
Mark Phillips, Chief Administrative Officer