

From: [Abraham Zebian](#)
To: [Deanna Snair](#)
Subject: Fwd: Letter from Jan Simpson, CUPW National President
Date: October 2, 2025 3:27:28 PM
Attachments: [2025-10-01_Resolution Municipalities E.pdf](#)

From: Marty Le Gallez
Date: October 2, 2025 at 3:08:00 PM ADT
To: Abraham Zebian <Mayor.Zebian@westhants.ca>
Subject: Letter from Jan Simpson, CUPW National President

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BY EMAIL

October 2, 2025

Mayor Abraham Zebian
West Hants Regional Municipality
PO Box 3000 76 Morison Dr
Windsor (NS) B0N 2T0
mayor.zebian@westhants.ca

Dear Mayor Zebian,

Re: Federal Government Attacks Public Postal Service – Stop the Cuts!

I had written you a few days ago to let you know about the pending mandate review of Canada Post and the *Canadian Postal Service Charter*. It seems that the Government could not wait for public input and instead chose to announce drastic service cuts. These cuts are based on the Industrial Inquiry Commission (IIC) recommendations made by William Kaplan – a process that had very little public awareness or consultation. The cuts include:

- Ending door-to-door delivery for four million households, eliminating thousands of jobs.
- Scrapping the moratorium on post office closures which could lead to degraded service or the complete removal of community post offices from some municipalities.
- Degrading service standards for mail, especially when some people still rely on it for daily needs.

These cuts will have a particularly hard impact on seniors, people with disabilities, and rural, remote and Indigenous communities. Minister Lightbound made no announcements about how Canada Post could increase services and diversify its revenue streams.

Postal workers went on a nation-wide strike to protect this vital public service and because we are still without new collective agreements after two years of negotiations. We know it's not easy for many to live without the high-quality postal service that we are proud to deliver, but we ask for your support in defending our public post office.

I am asking your municipality to pass or update your resolution to:

- 1) Demand an immediate halt to the service cuts, to look instead for ways to increase services and revenues in other areas, and that no mandate review takes place until Canada Post returns to stabilized operations,
- 2) Ask the Government to commit to a fully transparent, public process for the upcoming mandate review involving input and hearings from all stakeholders in all regions, and;
- 3) Make a written and/or oral submission to the mandate review – if you have the capacity and depending upon how the review is structured.

Sincerely,

Jan Simpson
National President
Canadian Union of Postal Workers

Encl.

c.c.: CUPW National Executive Board and Regional Executive Committees, CUPW Locals, CUPW Specialists

Hands Off Our Post Office - Stop the Cuts

WHEREAS the Federal Government has announced drastic cuts to our treasured public post office – eliminating good jobs, ending door-to-door delivery, removing the moratorium protection on post office closures, and changes to delivery standards for the mail.

WHEREAS the Federal Government has done this without meaningful public consultation and has made this decision unilaterally prior to a planned Canada Post Corporation Review from October 1, 2025 to March 31, 2026, effectively eliminating any opportunity for input from the people who will be most affected;

WHEREAS thousands of postal jobs will be destroyed and four million households will lose door-to-door delivery, most within next few years;

WHEREAS post office closures could degrade or completely remove service in many communities;

WHEREAS these cuts will hurt seniors and people with disabilities in particular;

WHEREAS it is crucial for the Government and mandate review to hear the views from municipalities on key issues, including maintaining Canada Post as a public service, the importance of maintaining the moratorium on post office closures, improving the *Canadian Postal Service Charter*, keeping daily home mail and parcel delivery to the door, improving postal banking, greening Canada Post, adding EV charging stations, adding food delivery, improving delivery to rural, remote and Indigenous communities, and developing services to assist people with disabilities to help older Canadians to remain in their homes for as long as possible – and at the same time, helping to ensure that good jobs stay in their communities and that Canada Post can remain financially self-sustaining;

THEREFORE, BE IT RESOLVED that (name of municipality) formally writes the Minister of Government Transformation, Public Works and Procurement, Joël Lightbound, to:

- Demand an immediate halt to the service cuts, and to look instead for ways to increase services and revenues in other areas, such as those as noted above,
- Demand that no mandate review takes place until Canada Post returns to stabilized operations, and;
- Demand that any review of Canada Post and the *Canadian Postal Service Charter* must be done through a full and thorough transparent public review, including public hearings, with all key stakeholders, in every region of Canada;

THEREFORE, BE IT RESOLVED that (name of municipality) will make a written submission and/or participate in hearings to provide input in the upcoming mandate review of Canada Post.

MAILING INFORMATION

1) Please send your resolution to the Minister responsible for Canada Post, and your Member of Parliament:

- Joël Lightbound, Federal Minister of Government Transformation, Public Works and Procurement, House of Commons, Ottawa, Ontario, K1A 0A6
- Your Member of Parliament

Note: Mail may be sent postage-free to any member of Parliament. You can get your MP's name, phone number and address by going to the Parliament of Canada website at <https://www.ourcommons.ca/Members/en>

2) Please send copies of your resolution to:

- Jan Simpson, President, Canadian Union of Postal Workers, 377 Bank Street, Ottawa, Ontario, K2P 1Y3
- Rebecca Bligh, President, Federation of Canadian Municipalities, 24 Clarence St, Ottawa, Ontario, K1N 5P3